



From the Offices of Representatives Grayber, Fragala, Muñoz

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House Passes Bill to Protect Oregon's Child Labor Standards Amid Federal Rollback Efforts

All House Republicans except Rep. Mannix voted against protecting child labor laws

SALEM, Ore. – Today, the House passed [HB 4013](#), legislation designed to safeguard child labor protections in Oregon and ensure that state standards for youth working hours cannot be weakened by shifting federal rules. The legislation is a proactive step to protect young workers as policymakers across the country consider proposals that could expand youth working hours or roll back long-standing child labor protections.

“I am grateful that we took a step this morning to ensure that our child labor laws are robust and protective of Oregon’s most precious resource, our children,” said **Rep. Dacia Grayber** (D - SW Portland & E Beaverton). “I am very disappointed to see nearly all of my Republican colleagues take a no vote and undercut these vital protections, especially on a bill that was a collaborative, supportive effort between business, labor, and our agencies on long-standing provisions in place.”

The bill reinforces Oregon’s longstanding commitment to safe, age-appropriate work for minors by maintaining strong oversight of employment certificates for employers who hire young workers and preserving the state’s authority to adopt stronger protections when necessary.

Recent [federal-level proposals](#) have raised concerns about potential erosion of child labor safeguards nationwide. By anchoring Oregon’s standards to the federal law as it exists today, the bill ensures stability and continued safety for working youth across the state.

“This bill is about ensuring Oregon continues to keep workplace protections in place for our youngest workers. Youth starting their first job next year should not have fewer protections than someone working today,” said **Rep. Lisa Fragala** (D - Eugene).

The measure also affirms Oregon Bureau of Labor and Industries' (BOLI) role in enforcing compliance with youth employment laws, requiring employers to obtain annual employment certificates and follow all applicable regulations designed to protect minors in the workplace.

Rep. Lesly Muñoz (D - Woodburn) added, "Today, we took an important step forward for working families and young people across Oregon by passing critical legislation to strengthen and protect child labor laws. Every child deserves to grow, learn, and thrive, not be pushed into unsafe or exploitative work conditions. I'm proud to live in a state that puts children's safety and well-being first and refuses to compromise when it comes to their protection."

The bill now advances to the Oregon Senate for consideration.

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